

**COMMISSIONERS' MINUTES  
KITITITAS COUNTY, WASHINGTON  
CONFERENCE ROOM/ WEBEX  
SPECIAL MEETING**

**WEDNESDAY**

**9:00 A.M.**

**JUNE 29, 2022**

Board members present: Chairman Laura Osiadacz; Vice-Chairman Cory Wright; and Commissioner Brett Wachsmith.

Others: Julie Kjorsvik, Clerk of the Board (Webex) & Phil Backlund, Consultant.

**SPECIAL MEETING**

**ANNUAL UPDATE**

**COMMISSIONERS**

At 9:00 a.m. Chairman Osiadacz opened a Special Meeting with Phil Backlund, for an annual update.

There were no public comments provided.

Phil Backlund, Consultant reviewed the Agenda and schedule for the annual update meeting. There was a discussion of values; focus and outreach; ten- and three-year goals; as well as the one-year plan and 90-day rocks. The three-year plan included intermediate steps necessary to advance toward the ten-year set of goals plus new goals that fall within the three-year time period. The primary goal for 10 years was to increase efficiency and effectiveness.

The core values to help guide the performance of the Commissioners duties included being accountable to each other, fellow employees, and ultimately citizens; serve the community and not themselves; serve with integrity built on ethical principles and make difficult decisions based on the principles for the county's future success; commit to enabling and supporting economic growth; commit to maintaining and, when necessary, creating healthy physical and social environments; make decisions by observing a long-term view, rural community values, and fiscal responsibility; collaborate with partners by focusing on a balanced thoughtful approach, creating goal-oriented outcomes and listening to issues.

The Board agreed to work on developing an annual report process that identifies progress made from the previous year, including a list of accomplishments. The Board also agreed to schedule a meeting with the Management Team to discuss communicating their goals and space needs.

**APPROVED**

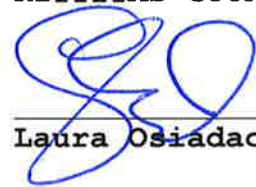
7-19-22

Meeting adjourned at 11:52 a.m.

**CLERK OF THE BOARD**

  
Julie Kjorsvik

**KITTITAS COUNTY COMMISSIONERS  
KITTITAS COUNTY, WASHINGTON**

  
Laura Osiadacz, Chairman